

## CURRICULUM VITAE

### 1. PERSONAL INFORMATION

**Name:** Rowaida Hijazi  
**Nationality:** Lebanese  
**Date of Birth:** 02 January 1974  
**Civil Status:** Single  
**Mobile:** +961 3 327 107  
**E-mail:** rowaida.hijazi@gmail.com

### 2. EDUCATION AND PROFESSIONAL CREDENTIALS

**1994-1998:** **Bachelor in Law**  
Beirut University  
Beirut - Lebanon  
**1998:** Beirut-Bar Admission

### 3. LANGUAGE AND COMPUTER SKILLS

**Languages:** Arabic (Native)  
English (Excellent – written and spoken)  
**Computer:** Microsoft Office  
Lotus Notes  
Windows

### 4. JOB HISTORY

**1998 to March 2019** Alem & Associates  
Senior Partner  
Litigation Practice Group  
Beirut - Lebanon

6. **KEY QUALIFICATIONS**

- Broad and solid legal background with more than 20 years of experience in litigation, dispute resolution, corporate and commercial law.
- Enjoying an excellent reputation at Lebanese courts and among lawyers and clerks.
- In-depth knowledge of regulatory and legal matters related to commercial, corporate, intellectual property, agency and distribution, franchising, employment environment, oil and gas, energy, insurance, banking, finance, telecommunications, taxation and aviation.
- Highly experienced in drafting pleadings and motions as well as a wide range of commercial related contracts.
- Substantial experience in all aspects of commercial and criminal litigation as well as alternative dispute resolution.
- Strong case management skills. Handles heavy caseload at a busy litigation focused practice managing in average more than fifteen active litigation cases at one time and also managing the work of more than 7 litigation Associates.
- In addition to a profound knowledge of Lebanese laws, has a great knowledge of the Middle East legal systems, laws and regulations.
- Broad range of substantive experience acting as both, defense counsel and plaintiff's counsel before Lebanese courts (including the Supreme Court, Courts of Appeal and State Council) in a multitude of sophisticated cases.
- Leading lawyer in cases which have establishing mainstream jurisprudence in Lebanon.
- Recognized for highly developed interpersonal communication skills.
- Persuasive professional possessing solid business logic, business development, analytical, managerial and negotiation skills.

8. **PUBLICATIONS**

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|-------------|--|
| <b>2009</b> | <b>Contributor of</b><br>Business Laws of Lebanon<br>Chapters: Intellectual Property and Commercial Agency and Franchising<br>Chapters<br>Thomson Reuters      |
| <b>2019</b> | <b>Co-author</b><br>Domestic and international franchising, master franchising, and regulation of franchise agreements in Lebanon: overview<br>Thomson Reuters |